# Index to Volume 19

## Business Management

Includes: Facilities (*buildings, grounds, boundaries)*; Financial Planning, Fiscal (*budget, accounting*); Food Services; Safety; and Transportation.


**Anderson,** Jim
School Districts in the Information Age ..... Feb./Mar. 1990 ..... 46
**Caldecott,** John
You can Computerize your Personnel Office ..... Feb./Mar. 1990 ..... 49
**Carey,** Jan and Anne Knight
County Collaboration Creates a Unique Adolescent Drug Treatment Program ..... Jan. 1990 ..... 27
**Duquette,** Doris
Day Care: A School Responsibility? ..... Nov./Dec. 1989 ..... 48
**Knight,** Anne and Jan Carey
County Collaboration Creates a Unique Adolescent Drug Treatment Program ..... Jan. 1990 ..... 27
**Lewis,** Joan and Kathleen Rattay
Gangs and the School: A Plan for Action ..... Jan. 1990 ..... 17
**Lourie,** Nancy
Preparing for the Big One: In a SAFE Way ..... Feb./Mar. 1990 ..... 57
**Portis,** Richard and Mary Portis
Let's not Wait for the Big One ..... Feb./Mar. 1990 ..... 52
**Portis,** Mary and Richard Portis
Let's not Wait for the Big One ..... Feb./Mar. 1990 ..... 52
**Rattay,** Kathleen and Joan Lewis
Gangs and the School: A Plan for Action ..... Jan. 1990 ..... 17
**Sikola,** Mary Louise
Reforms Needed in School Library Programs ..... Nov./Dec. 1989 ..... 52


## Governmental Affairs

Includes: Adjudication; Legislation(*passage, compliance)*; Political Action; and Regulation (*interpretation, compliance).*


**Cradler,** John
Funding for Educational Technology ..... Oct. 1989 ..... 17


## Instruction Management

Includes: Attendance; Accreditation; Curriculum; Discipline; Leadership; Program Administration (*alternatives, special programs)*; Student Services; and Testing


**Armstrong,** Beverly and Yvette del Prado
Schools of the Future: One District's Vision ..... Oct. 1989 ..... 30
**Barkman,** Ira
California's Model Technology Schools: Researching the Future Today .... Oct. 1989 ..... 10
**Bellisimo,** Yolanda
Crack Babies: The New High-Risk Student ..... Jan. 1990 ..... 23
**Binderup,** Charles
Distance Learning: Available and Affordable ..... Oct. 1989 ..... 22
**Bloom,** Gary
Religion in Public Schools: How and Why ..... May/June 1990 ..... 18
**Carey,** Jan and Anne Knight
County Collaboration Creates a Unique Adolescent Drug Treatment Program ..... Jan. 1990 ..... 27
**Chaum,** Benita and Joan Blacher
Guidelines for Integrating Disabled Students into your School ..... May/June 1990 ..... 22
**Cohn,** Kathleen; Gilbert Speer and Lynda Mitchell
Creating a Specialty School from the Ground Up ..... Nov./Dec. 1989 ..... 38
**Collins,** Lyle
Vocational Education: A Success Story ..... May/June 1990 ..... 26
**Cradler,** John
Funding for Educational Technology ..... Oct. 1989 ..... 17
**del Prado,** Yvette and Beverly Armstrong
Schools of the Future: One District's Vision ..... Oct. 1989 ..... 30
**Garmston,** Robert and John Prieskorn
Leadership for Intelligent Teaching: Superintendents' Responses to Cognitive Coaching ..... May/June 1990 ..... 36
**Gaynes,** Colleen
The "Who" and "What" of Instructional Leadership ..... May/June 1990 ..... 40
**Gomez,** David and Richard Jamgochian
The Kinds of Behaviors Teachers Value ..... Sept. 1989 ..... 40
**Gray,** Elaine
The Administrator's Role in Planning for Technology ..... Oct. 1989 ..... 37
**Greene,** Wilhelmina
Raising Teacher Expectations of Students ..... May/June 1990 ..... 43
**Hardy,** Joyce
Using a Student Profile to Determine Eligibility for Independent Study ..... May/June 1990 ..... 34
**Henderson,** Douglas
Expanding the Curriculum with After-School Classes ..... May/June 1990 ..... 32
**Honig,** Bill
Curriculum Reform: Translating a Vision of Excellence into Reality ..... May/June 1990 ..... 8

# Index to Volume 19

## Business Management

Includes: Facilities (*buildings, grounds, boundaries)*; Financial Planning, Fiscal (*budget, accounting*); Food Services; Safety; and Transportation.


**Anderson,** Jim
School Districts in the Information Age ..... Feb./Mar. 1990 ..... 46
**Caldecott,** John
You can Computerize your Personnel Office ..... Feb./Mar. 1990 ..... 49
**Carey,** Jan and Anne Knight
County Collaboration Creates a Unique Adolescent Drug Treatment Program ..... Jan. 1990 ..... 27
**Duquette,** Doris
Day Care: A School Responsibility? ..... Nov./Dec. 1989 ..... 48
**Knight,** Anne and Jan Carey
County Collaboration Creates a Unique Adolescent Drug Treatment Program ..... Jan. 1990 ..... 27
**Lewis,** Joan and Kathleen Rattay
Gangs and the School: A Plan for Action ..... Jan. 1990 ..... 17
**Lourie,** Nancy
Preparing for the Big One: In a SAFE Way ..... Feb./Mar. 1990 ..... 57
**Portis,** Richard and Mary Portis
Let's not Wait for the Big One ..... Feb./Mar. 1990 ..... 52
**Portis,** Mary and Richard Portis
Let's not Wait for the Big One ..... Feb./Mar. 1990 ..... 52
**Rattay,** Kathleen and Joan Lewis
Gangs and the School: A Plan for Action ..... Jan. 1990 ..... 17
**Sikola,** Mary Louise
Reforms Needed in School Library Programs ..... Nov./Dec. 1989 ..... 52


## Governmental Affairs

Includes: Adjudication; Legislation(*passage, compliance)*; Political Action; and Regulation (*interpretation, compliance).*


**Cradler,** John
Funding for Educational Technology ..... Oct. 1989 ..... 17


## Instruction Management

Includes: Attendance; Accreditation; Curriculum; Discipline; Leadership; Program Administration (*alternatives, special programs)*; Student Services; and Testing


**Armstrong,** Beverly and Yvette del Prado
Schools of the Future: One District's Vision ..... Oct. 1989 ..... 30
**Barkman,** Ira
California's Model Technology Schools: Researching the Future Today .... Oct. 1989 ..... 10
**Bellisimo,** Yolanda
Crack Babies: The New High-Risk Student ..... Jan. 1990 ..... 23
**Binderup,** Charles
Distance Learning: Available and Affordable ..... Oct. 1989 ..... 22
**Bloom,** Gary
Religion in Public Schools: How and Why ..... May/June 1990 ..... 18
**Carey,** Jan and Anne Knight
County Collaboration Creates a Unique Adolescent Drug Treatment Program ..... Jan. 1990 ..... 27
**Chaum,** Benita and Joan Blacher
Guidelines for Integrating Disabled Students into your School ..... May/June 1990 ..... 22
**Cohn,** Kathleen; Gilbert Speer and Lynda Mitchell
Creating a Specialty School from the Ground Up ..... Nov./Dec. 1989 ..... 38
**Collins,** Lyle
Vocational Education: A Success Story ..... May/June 1990 ..... 26
**Cradler,** John
Funding for Educational Technology ..... Oct. 1989 ..... 17
**del Prado,** Yvette and Beverly Armstrong
Schools of the Future: One District's Vision ..... Oct. 1989 ..... 30
**Garmston,** Robert and John Prieskorn
Leadership for Intelligent Teaching: Superintendents' Responses to Cognitive Coaching ..... May/June 1990 ..... 36
**Gaynes,** Colleen
The "Who" and "What" of Instructional Leadership ..... May/June 1990 ..... 40
**Gomez,** David and Richard Jamgochian
The Kinds of Behaviors Teachers Value ..... Sept. 1989 ..... 40
**Gray,** Elaine
The Administrator's Role in Planning for Technology ..... Oct. 1989 ..... 37
**Greene,** Wilhelmina
Raising Teacher Expectations of Students ..... May/June 1990 ..... 43
**Hardy,** Joyce
Using a Student Profile to Determine Eligibility for Independent Study ..... May/June 1990 ..... 34
**Henderson,** Douglas
Expanding the Curriculum with After-School Classes ..... May/June 1990 ..... 32
**Honig,** Bill
Curriculum Reform: Translating a Vision of Excellence into Reality ..... May/June 1990 ..... 8

**Honzay,** Aideen
Leading the Implementation of the English/ Language Arts Framework ..... Sept. 1989 ..... 48
**Jamgochian,** Richard and David Gomez
The Kinds of Behaviors Teachers Value ..... Sept. 1989 ..... 40
**Johnson,** Faye
Small Schools and Distance Education: Not a Panacea, But a Ray of Hope ..... Oct. 1989 ..... 26
**Klentschy,** Michael
Kindergarten for Four-Year-Olds: An Intervention Strategy ..... Jan. 1990 ..... 31
**Knight,** Anne and Jan Carey
County Collaboration Creates a Unique Adolescent Drug Treatment Program ..... Jan. 1990 ..... 27
**Lewis,** Joan and Kathleen Rattay
Gangs and the School: A Plan for Action ..... Jan. 1990 ..... 17
**Marks,** Walter
System for Choice: A Program that Works ..... Nov./Dec. 1989 ..... 35
**Mitchell,** Lynda Kathleen Cohn and Gilbert Speer
Creating a Specialty School from the Ground Up ..... Nov./Dec. 1989 ..... 38
**Mohnsen,** Bonnie
Physical Education: Developing a Sequential Curriculum ..... May/June 1990 ..... 12
**Morse,** Susan
The Non-Schooled Immigrant Child ..... Jan. 1990 ..... 36
**Moss,** Wayne
School Libraries Essential to Curriculum Reform ..... May/June 1990 ..... 15
**Murphy,** Melanie and Tom Wilson
Preparing Today's Students for Tomorrow's Challenges ..... Oct. 1989 ..... 45
**Price,** Ted and Kathleen Swanson
Reaching and Teaching the Whole Student ..... Jan. 1990 ..... 13
**Prieskorn,** John and Robert Garmston
Leadership for Intelligent Teaching: Superintendents' Responses to Cognitive Coaching ..... May/June 1990 ..... 36
**Rattay,** Kathleen and Joan Lewis
Gangs and the School: A Plan for Action ..... Jan. 1990 ..... 17
**Reimer,** Clint
Learning to Learn ..... May/June 1990 ..... 29
**Sarna,** Alicia
Innovative Programs result from School/ Business Partnerships ..... Oct. 1989 ..... 24
**Shine-Ring,** Ann
Developing Effective Early Intervention Programs ..... Jan. 1990 ..... 39
**Speer,** Gilbert; Kathleen Cohn and Lynda Mitchell
Creating a Specialty School from the Ground Up ..... Nov./Dec. 1989 ..... 38
**Swanson,** Kathleen and Ted Price
Reaching and Teaching the Whole Student ..... Jan. 1990 ..... 13
**White,** Paul
Reaching At-risk Students: One Principal's Solution ..... Sept. 1989 ..... 45
**Wilson,** Tom and Melanie Murphy
Preparing Today's Students for Tomorrow's Challenges ..... Oct. 1989 ..... 45

## Organizational Management

Includes: Administration (*procedures, duty assignments, staffing*); Communications *(internal, external, interpersonal)*; Community Relations (*media, consumer relations)*; Leadership (*culture, style, image)*; Management (*planning, execution, evaluation systems)*; and Technology.

**Andes,** John and Ernest Goeres
Rules for Successful Administration ..... April 1990 ..... 23
**Armstrong,** Beverly and Yvette del Prado
Schools of the Future: One District's Vision ..... Oct. 1989 ..... 30
**Bettker,** Dean
What California Superintendents Think ..... April 1990 ..... 36
**Biby Teeters,** Pat
Effective Continuation Schools: A Cure for the Dropout Rate ..... Jan. 1990 ..... 48
**Bragg,** William
School-Based Coordination: An Integrated Approach to Program Improvement ..... Nov./Dec. 1989 ..... 44
**Buchignani,** Rod
Teacher Empowerment through Grade-Level Budgeting ..... Sept. 1989 ..... 47
**Bye,** Tom and Helene Wardlaw
Parent Education Reflects Community Partnerships in Vallejo ..... Jan. 1990 ..... 45
**Cirone,** William
The Condition of Children: What can we do to Improve It? ..... Jan. 1990 ..... 11
**Cohn,** Kathleen; Gilbert Speer and Lynda Mitchell
Creating a Specialty School from the Ground Up ..... Nov./Dec. 1989 ..... 38
**del Prado,** Yvette and Beverly Armstrong
Schools of the Future: One District's Vision ..... Oct. 1989 ..... 30
**Empey,** Donald
The School Principal: An Endangered Species? ..... Sept. 1989 ..... 16

**Engleman,** Suzanne and Richard Foley
Building an Effective School and Community Counseling Program ..... Jan. 1990 ..... 42
**Foley,** Richard and Suzanne Engleman
Building an Effective School and Community Counseling Program ..... Jan. 1990 ..... 42
**Garmston,** Robert and John Prieskorn
Leadership for Intelligent Teaching: Superintendents' Responses to Cognitive Coaching ..... May/June 1990 ..... 36
**Goeres,** Ernest and John Andes
Rules for Successful Administration ..... April 1990 ..... 23
**Grant,** Michael
The Essential Forces of Leadership ..... Sept. 1989 ..... 20
**Gray,** Elaine
The Administrator's Role in Planning for Technology ..... Oct. 1989 ..... 37
**Hill,** Jonathan
The Importance of Time Management to Principals ..... Sept. 1989 ..... 37
**Howlett,** Pat
THRUST Interview: Middle School Principal Susan VandeVeer ..... Sept. 1989 ..... 32
**Knipe,** Caroll
Seven Hurdles Facing Principals ..... Sept. 1989 ..... 13
**Larsen,** Terry
Effective Schools? Effective Principals! ..... Sept. 1989 ..... 35
**Marks,** Walter
System for Choice: A Program that Works ..... Nov./Dec. 1989 ..... 35
**Mitchell,** Lynda; Kathleen Cohn and Gilbert Speer
Creating a Specialty School from the Ground Up ..... Nov./Dec. 1989 ..... 38
**Neiuber,** John
Developing and Living a School Vision ..... Sept. 1989 ..... 18
**Pigford,** Aretha
Will the Principalship Survive into the 21st Century? ..... Sept. 1989 ..... 22
**Portis,** Mary and Richard Portis
Let's not Wait for the Big One ..... Feb./Mar. 1990 ..... 52
**Portis,** Richard and Mary Portis
Let's not Wait for the Big One ..... Feb./Mar. 1990 ..... 52
**Price,** Ted and Kathleen Swanson
Reaching and Teaching the Whole Student ..... Jan. 1990 ..... 13
**Prieskorn,** John and Robert Garmston
Leadership for Intelligent Teaching: Superintendents' Responses to Cognitive Coaching ..... May/June 1990 ..... 36
**Rowley,** Steven
Assessing Administrator Concerns about Site-Based Management ... Nov./Dec. 1989 ..... 22
**Sarna,** Alicia
Innovative Programs result from School/Business Partnerships ..... Oct. 1989 ..... 24
**Smith,** Deborah
California Principals: Who they are, what they do ..... Sept. 1989 ..... 9
**Speer,** Gilbert; Kathleen Cohn and Lynda Mitchell
Creating a Specialty School from the Ground Up ..... Nov./Dec. 1989 ..... 38
**Stephenson,** Alan
School Accountability Report Cards: The Principal's Role ..... Sept. 1989 ..... 27
**Swanson,** Kathleen and Ted Price
Reaching and Teaching the Whole Student ..... Jan. 1990 ..... 13
**Till,** Frank
Educational Technology: An Essential Investment ..... Oct. 1989 ..... 34
**Walker,** John
My Kind of Principal ..... Sept. 1989 ..... 24
**Wardlaw,** Helene and Tom Bye
Parent Education Reflects Community Partnerships in Vallejo ..... Jan. 1990 ..... 45
**Webster,** Linda
The Real World of Administration: Advice from the Experts ..... April 1990 ..... 32
**Wildman,** Louis
Why Parents Support the Concept of Choice ..... Nov./Dec. 1989 ..... 32

## Personnel Management

Includes: Employer/Employee Relations (*morale, bargaining*); Evaluation (*procedure, criteria, observation*); Motivation (*recognition, reward, remuneration*); Preparation (*professional development, certification*); and Termination (*reassignment, retirement*).

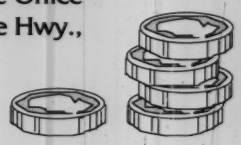
**Aceves,** Larry
Support for New Principals: Survival is Just a Start ..... April 1990 ..... 29
**Adams,** Jeanne
Capacity Building, Teacher Empowerment and Accountability ..... Feb./Mar. 1990 ..... 13
**Ame,** June
Career Options in High School Administration ..... April 1990 ..... 24
**Amenta,** Robert and Gina Amenta
Survey Points to Staffing Shortage ..... April 1990 ..... 12
**Amenta,** Gina and Robert Amenta
Survey Points to Staffing Shortage ..... April 1990 ..... 12
**Bank,** Adrianne and Richard Williams
Overcoming the Obstacles to Site-Based Management ..... Nov./Dec. 1989 ..... 17
**Buchignani,** Rod
Teacher Empowerment through Grade-Level Budgeting ..... Sept. 1989 ..... 47
**Califf,** Georgina and Larry Chrystal
Math Institute Provides Innovative Method for Staff Development ..... Feb./Mar. 1990 ..... 24
**Carlson,** LaVerne
Motivating and Training Teachers to Use Technology ..... Oct. 1989 ..... 42

**Christiansen,** Robert
Schoolhouse Careers: The Key to Renewal and Reform ..... April 1990 ..... 26
**Chrystal,** Larry and Georgina Califf
Math Institute Provides Innovative Method for Staff Development ..... Feb./Mar. 1990 ..... 24
**Cox,** Diane
Mentor Teachers: An Important School Reform Component ..... Nov./Dec. 1989 ..... 56
**Evans,** Dennis
Will Teacher Empowerment Survive the "Bandwagon?" ..... Feb./Mar. 1990 ..... 16
**First,** Patricia
How to Effectively Evaluate a Superintendent ..... April 1990 ..... 40
**Gerardi,** Robert
Developing an Early Retirement System ..... April 1990 ..... 48
**Gezi,** Kal and Jack McKay
Attracting Minorities to Education Careers ..... April 1990 ..... 8
**Giles,** Douglas and Sharon Giles
Where do all the Superintendents go? ..... April 1990 ..... 44
**Giles,** Sharon and Douglas Giles
Where do all the Superintendents go? ..... April 1990 ..... 44
**Gonzalez,** Rafael; Joan McCray and Jim Vidak
Secrets Revealed to Building Effective Partnerships for the Future ..... Feb./Mar. 1990 ..... 8
**Haggart,** Bill
Who is At-Risk — Students or Teachers? ..... Feb./Mar. 1990 ..... 42
**Haskvitz,** Alan
Re-excitement Inservices: Motivating Teachers to Change ... Feb./Mar. 1990 ..... 18
**Kraus,** Dottie
An Alternative to the Traditional Management Team ..... Nov./Dec. 1989 ..... 30
**Lack,** Anne
Introducing Technology to Schools: One Step at a Time ..... Oct. 1989 ..... 49
**McCray,** Joan; Rafael Gonzalez and Jim Vidak
Secrets Revealed to Building Effective Partnerships for the Future ..... Feb./Mar. 1990 ..... 8
**McKay,** Jack and Kal Gezi
Attracting Minorities to Education Careers ..... April 1990 ..... 8
**Mikuls,** Gloria
Is School Administration for You? It's Your Move . . . ..... April 1990 ..... 21
**Murray,** Sue and Joel Thornley
A Partnership whose Time has Come — Certificated and Classified Staff Development Together ..... Feb./Mar. 1990 ..... 39
**Myers,** John
Building a Shared Decision-Making Model that Works ..... Nov./Dec. 1989 ..... 14
**Oliphant,** Lee Ann
From Teaching to Administration: Is there a Career Ladder? ..... April 1990 ..... 19
**Pillsbury,** Peter
School Improvement through Peer Support ..... Nov./Dec. 1989 ..... 24
**Rowley,** Steven
Assessing Administrator Concerns about Site-Based Management ... Nov./Dec. 1989 ..... 22
**Stark,** Stanley
The Migrant Principal ..... April 1990 ..... 35
**Swanson,** Lynn
A Person Personnel Experience .. April 1990 ..... 16
**Thornley,** Joel and Sue Murray
A Partnership whose Time has Come — Certificated and Classified Staff Development Together ..... Feb./Mar. 1990 ..... 39
**THRUST**
ACSA Annual Conference Special Section ..... Feb./Mar. 1990 ..... 28
**Tyler,** Cliff
Components to Consider for your District's Staff Development Needs ..... Feb./Mar. 1990 ..... 21
**Vidak,** Jim; Rafael Gonzalez and Joan McCray
Secrets Revealed to Building Effective Partnerships for the Future ..... Feb./Mar. 1990 ..... 8
**Webster,** Linda
The Real World of Administration: Advice from the Experts ..... April 1990 ..... 32
**Williams,** Richard and Adrianne Bank
Overcoming the Obstacles to Site-Based Management ..... Nov./Dec. 1989 ..... 17

**NOW AVAILABLE**

## Salaries and Wages in California Public Schools: 1989-90

Each year ACSA collaborates with the Educational Research Service to produce this guide to the salary schedules in California's schools, based on district size.

This publication has become a standard resource for districts during negotiations, staffing and budget planning.

To order *Salaries and Wages*, contact the ACSA Burlingame Office at 1575 Old Bayshore Hwy., Burlingame, CA 94010 or call (415) 692-4300.